

SPRING 2018.

Branch Meeting dates for 2018:

- ⇒ 21st February
- ⇒ 23rd May
- ⇒ 22nd August
- ⇒ 21st November

Venue:

Meadows Centre,
1 St.Catherines Road,
Cambridge
CB4 3XJ

All meetings start at
18:00

GMB Congress 18

This years congress will be held at the Brighton Centre, Brighton. June 3rd - June 7th.

Direct debit Transfer.

We have now completed our year long project to convert our members in schools to Direct Debit. We would like to thank all our members who have converted and encourage any members who are still deciding to join the direct debit transfer.

Feedback:

We have listened to your feedback following our Schools visits and the most commonly mentioned statement has been; " We don't see anyone from GMB at our School".

GMB membership is like insurance for your employment, members usually only call if theirs an issue but this should not be case. Call us to arrange a workplace meeting Anytime.

01223 458208

GMB Cambridge 2 *Branch Newsletter....*

Branch Headlines:

Local government (NJC) pay offer;

The Local Government employers have tabled a formal offer on pay. The details of which have been presented to the GMB NJC reps on Wednesday 13th December, 2017.

Key features of the pay offer includes:

- ◆ A two-year pay increase from 1st April 2018 & from 1st April 2019
- ◆ The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
- ◆ Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% - 9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1% increase) and will further move to £9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.
- ◆ The offer also includes the introduction of a new national pay spine on 1 April 2019.

It is time for you to have your say on your pay. The local government employers' final offer for 2018/20 is on the table and GMB members must now decide to accept or reject the proposal. GMB believes in member democracy and as a GMB member you are entitled to take part in the decision. A voting form and a free return envelope will be sent to your home address. GMB is proud to be the only union giving all members an individual vote - so please use it.

Ballot opens end of January 2018 and votes will be counted on Friday 9th March 2018

Full details of the offer can be found at : www.gmb.org.uk

Violence and aggression guidance for Schools.

Recently there has been a worrying increase in violence towards our members in Schools, Cambridgeshire County Council along with all Unions have agreed that guidance information should be sent to all the heads of state run Schools and Academies that buy back their Health & Safety services from LGSS.

If members have been the victim of violence and aggression at their School, they should ensure that it is correctly reported and documented. For further advice and support around violence and aggression at work please contact your GMB workplace representative or call your Cambridge 2 branch office 01223 458208.

Guidance information for schools can be found following schools link on our website
www.gmbcambridge2.co.uk